



CHILD PROTECTION POLICY

Everyone who participates in Redditch Boxing Academy is entitled to do so in an enjoyable and safe environment. Redditch Boxing Academy has a moral and legal obligation to ensure that, when given responsibility for children, coaches and volunteers provide them with the highest possible standard of care.

Redditch Boxing Academy is committed to devising and implementing policies so that everyone in sport accepts their responsibilities to safeguard children from harm and/or abuse. This means to follow procedures to protect children and report any concerns about their welfare to appropriate authorities.

The aim of the policy is to promote good practice, providing children and young people with appropriate safety/protection whilst in the care of Redditch Boxing Academy and to allow staff and volunteers to make informed and confident responses to specific child protection issues. **A child is defined as a person under the age of 18. (Children's Protection Act 1989)**

Policy Statement

Redditch Boxing Academy accepts the legal (Children's Act) and moral obligation to provide a duty of care to protect all children. Redditch Boxing Academy is committed to ensuring that:

- The welfare of the child is paramount
- All children, no matter their age, culture, gender, language, racial origin, religious belief and/or sexual identity should be able to participate in boxing and its related activities in a fun and safe environment.
- All reasonable steps are taken to protect children from harm, discrimination and degrading treatment and to respect their rights, wishes and feelings.
- All suspicions and allegations of poor practice or abuse will be taken seriously and responded to swiftly and appropriately.
- All Redditch Boxing Academy employees who work with children will be recruited with regard to their suitability for that responsibility, and will be provided with guidance and/or training in good practice and child protection procedures.
- Working in partnership with parents and children is essential for the protection of children.

Child Protection Policies should be reviewed every three (3) years or whenever there is a major change in the organisation or in relevant legislation.

The practices and procedures within this policy are based on principles contained within the UK and International legislation and Government guidance.

- The Children Act 1989
- The Protection of Children Act 1999
- Working Together to Safeguard Children and Young People 1999
- Caring for the young and vulnerable Home Office guidance for preventing the abuse of trust 1999
- Criminal Justices and Court Services Act 2000
- The UN Convention on the Rights of the Child
- Human Rights Act 1998
- The Data Protection Act 1998

SIGNEDDIRECTOR

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REVIEW: September 2016